#

# 36th Annual AAGE Graduate Recruitment and Development Conference

**Wednesday 30th October - Friday 1st November 2024**

**Crown Conference Centre, 8 Whiteman Street, Southbank, Melbourne, Australia**

The following template and information will help members put together a business case for purchasing a ticket to attend the conference.

Text in red should be edited to suit your circumstance.

# Example email to request funding to attend 2024 AAGE Conference

Dear (insert name here),

I request approval to purchase a ticket to attend the 36th Annual AAGE Graduate Recruitment and Development Conference. The conference will be held from Wednesday 30th October - Friday 1st November 2024 at the Crown Conference Centre, 8 Whiteman Street, Southbank, Melbourne, Australia. Organised by the Australian Association of Graduate Employers (AAGE), the conference is a highly respected annual event offering professional development to employers / university career advisers.

The cost of the ticket is (insert current price here) and includes two and a half days of conference sessions, lunch and dinner on Day 1, breakfast, lunch and dinner on Day 2 and breakfast and lunch on Day 3.

Attending the conference will provide a unique opportunity for me / my team to undertake valuable professional learning by hearing insights from and networking with employers, universities, industry associations and industry partners. Conference delegates and sponsors come from all over the countryto present, discuss and develop best practice early talent programs and you can see a list of current delegates [here](https://www.aageconference.com.au/delegates). I/ we will be able to utilise the knowledge, skills and contacts developed through attending the conference to develop/ review/ implement/ benchmark our graduate program and meet our goals / lead our team in delivering our early talent strategy.

The conference program includes presentations and workshops delivered by industry leaders and graduate managers from a range of organisations on topics including but not limited to: early talent strategy, employer branding and marketing, selection tools and virtual recruitment, onboarding, training and development, internship and overall program management. You can view the program from the 2023 conference [here](https://aage.com.au/resources/Documents/2022%20AAGE%20Conference%20Program.pdf). My delegate ticket would also include an opportunity to speak with suppliers to the graduate recruitment and development industry in person at the Conference Expo as well as attendance at the Australian Graduate Recruitment Industry Awards Gala Dinner where awards are presented for industry best practice.

The AAGE Annual Conference has its own dedicated website at [www.aageconference.com.au](http://www.aageconference.com.au).

**Additional Information you may find useful or wish to incorporate in your email**

**About the AAGE**

The Australian Association of Graduate Employers (AAGE) is the peak industry body representing organisations that recruit and develop Australian graduates. The current membership comprises over 450 employer organisations, including a variety of large and small employers across a wide range of industries in both the private and public sectors.

More information about the AAGE is available at [www.aage.com.au](http://www.aage.com.au).

**About the Conference**

AAGE conferences allow delegates to focus on broader issues impacting on the industry, to have the opportunity to learn from industry experts, discover the latest trends and to discuss solutions and methods in which to handle industry challenges.

The 2023 AAGE Conference held in Sydney in October 2023 attracted over 570 delegates representing appriximately 250 different organisations (see Appendix A). There is no other event in Australia that brings together this niche target market under the one roof, presenting a distinct three-day window of opportunity each year. AAGE conferences typically attract:

* graduate recruitment and development managers
* HR and recruitment professionals
* service providers who focus on the graduate recruitment and/or development industry
* university careers service staff and members of the National Association of Graduate Careers Advisory Services (NAGCAS)
* a range of professional associations including CPA Australia, Chartered Accountants Australia and New Zealand and Engineers Australia.

**Conference Content and Schedule**

The AAGE conference incorporates a range of keynote speakers, workshops and networking opportunities to inspire, share insights and facilitate skill development, giving delegates the tools that they need to be prepared for the future.

The 2024 conference will be held over three days as follows (timing is approximate):

**Wednesday 30thOctober 2024 (DAY ONE)**

9.00am – 12.00pm Optional pre-conference seminars (for employer delegates only). One seminar is offered for Leaders (2+ years’ experience) and one for Practitioners (<2 years’ experience).

11.15am – 12.45pm Registration and welcome lunch, Expo opens

12.45pm – 5.30pm Conference sessions:

 Keynote Presentation

4-5 concurrent workshops with streams including Attraction, Assessment, Development, Strategy, Personal Development and Diversity.

5.30pm – 8.00pm Social Evening

**Thursday 31st October 2024 (DAY TWO)**

7.30am Expo opens

8.20am – 5.00pm Conference sessions:

Keynote Presentations

Industry Discussion Groups

12-15 concurrent workshops with streams including Attraction, Assessment, Development, Strategy, Personal Development and Diversity.

6.30pm – 12.30am AAGE Gala Dinner & AAGE Graduate Recruitment Industry Awards (AGRIAs)

**Friday 1st November 2024 (DAY THREE)**

8.30am – 9.00am Breakfast Presentation

9.00am – 9.45am Breakfast Presentation

9.45am – 3.00pm Conference sessions:

Keynote Presentations

4-5 concurrent workshops with streams including Attraction, Assessment, Development, Strategy, Personal Development and Diversity.

**Appendix A: 2023 AAGE Annual Conference: Delegate Participants**

Over 570 delegates attended the 2023 AAGE Annual Conference including representatives from the following organisations:

Ability Action Australia

Accenture Australia

ACCIONA

Accru Melbourne

ACT Government

Adobe

Akuna Capital

Allens

Allianz

Alstom Transport Australia

AMP

ANU

ANZ

Aon's Assessment Solutions

APA Group

Arcadis

Arup

ASC

Ashurst

Atlassian

Attorney-General's Department

Aurecon

Australian Broadcasting Corporation

Australian Bureau of Statistics

Australian Federal Police

Australian National Audit Office

Australian Public Service Commission

Australian Retirement Trust

Australian Securities & Investments Commission

Australian Taxation Office

AustralianSuper

Babcock

BAE Systems Australia

Bank of Queensland Group

BDO

Be Challenged

Beca

Beca - NZAGE

Beyond Bank Australia

BHP

Boeing Australia

Bond University

Boston Consulting Group

Brightworks

Bush Heritage Australia

Cappfinity

CareerHub Central

CareerTrackers

Chandler Macleod

Chartered Accountants Australia and New Zealand

Chevron Australia

Citadel Securities

Clayton Utz

Clean Energy Regulator

Clough

Coles

Colin Biggers & Paisley

Commonwealth Bank of Australia

CPA Australia

Criteria Australia

CSIRO

CSL

Curtin University

Deakin University (NDCO)

DeakinTALENT

Deloitte

Department of Agriculture and Fisheries (Qld)

Department of Climate Change, Energy, the Environment and Water

Department of Defence

Department of Energy, Environment and Climate Action (VIC)

Department of Finance

Department of Foreign Affairs and Trade

Department of Health and Aged Care

Department of Industry, Science and Resources

Department of Infrastructure, Transport, Regional Development, Communications and the Arts

Department of Planning, Lands and Heritage (WA)

Department of Social Services

Department of the Premier and Cabinet (SA)

Department of the Premier and Cabinet (WA)

Department of the Prime Minister and Cabinet

Department of the Treasury

Department of Transport and Main Roads (Qld)

Department of Transport and Planning (VIC)

Development Beyond Learning

DFP Recruitment

DLA Piper

Downer Group

DT Infrastructure

Elders

Energy Queensland

Engineering Education Australia

Engineers Australia

Essential Energy

Evolution Mining

EY

FDM Group

Forage

FTI Consulting

Fulton Hogan

Fusion Graduate Consultancy

GHD

Gilbert + Tobin

Give A Grad A Go

Glencore Australia

GradConnection

Grant Thornton

Griffith University

Griffith University - NAGCAS

HeliMods

HireVue

HOBAN Recruitment

IGO

IMC Trading

Infosys

INPEX

Interagency Graduate Program - DMIRS and JTSI (WA)

Jacobs

King & Wood Mallesons

La Trobe University

Linfox

Lockheed Martin

L'Oreal

Macquarie Group

Macquarie University

Mainfreight

Mars Australia

Mazars

McGrathNicol

Médecins Sans Frontières Australia

Mineral Resources

MinterEllison

Monadelphous

Monash Talent

Monash University

Moore Australia

Mott MacDonald

MYOB

NAB

NAGCAS

National Indigenous Australians Agency

National Intelligence Community

nbn

Newcrest

NHP Electrical Engineering Products

Nova Systems

NSW Department of Education

NSW Department of Planning and Environment

NSW Public Service Commission

NT Government

NZAGE

Optiver

Optus

Origin Energy

Pacific National

PageUp

PBC Hogan

PeopleScout

Pitcher Partners

PKF Melbourne

Prosple

Public Service Commission (Qld)

Public Transport Authority of WA

Pulsifi

PwC

Qantas

QBE Insurance

QIC

QinetiQ

Quantium

Queensland Audit Office

Queensland Government Customer and Digital Group

Queensland Rail

QUT

RAA

Rabobank

REA Group

Readygrad

Reece Group

Refraction Media

Rheinmetall Defence Australia

Rio Tinto

RMIT University

Robson Environmental

RSM Australia

S3B

Saab Australia

Santos

SAP

Schneider Electric

Scope Australia

SEEK

Services Australia

SHL

SIG

Sims Metal

South East Asian Association of Graduate Employers

Sova Assessment

Stantec

Stanwell

Stockland

StudyPerth

Suburban Rail Loop Authority (SRLA)

Suncorp

Sunwater

SW Accountants & Advisors

Swinburne University of Technology

Sydney School of Entrepreneurship (SSE)

Sydney Water

Synergy

SYSTRA ANZ

Teach For Australia

Tertiary to Work

Testgrid

Thales

The Australian Power Institute

The Career Conversation

The Colin James Method

The Law Society of NSW

The University of Adelaide

The University of Auckland - Waipapa Taumata Rau

The University of Newcastle

The University of Queensland

The University of Sydney

The University of Sydney Business School

The University of Western Australia

Thiess

TQSolutions

Transgrid

Transport for NSW

Unilever

UniSA

University of Melbourne

University of Technology Sydney

University of Technology Sydney (Business School)

University of Wollongong

UNSW

UNSW Business School

Victorian Auditor-General's Office

Victoria's Big Build

VivCourt Trading

WA Government

Westpac

White & Case

Whitehaven Coal

Xero

**Appendix B: 2023 AAGE Annual Conference: Sponsors and Exhibitors**

**Diamond Sponsor**

HireVue

**Platinum Sponsors**

Development Beyond Learning

PBC Hogan

**Gold Sponsors**

Be Challenged

Cappfinity

Fusion Graduate Consultancy

GradConnection

**Silver Sponsors**

Brightworks

Criteria Australia

PageUp

PeopleScout

Pulsifi

University of Technology Sydney

UNSW

**Bronze Sponsors**

Aon's Assessment Solutions

Chandler Macleod

Engineers Australia

Give a Grad a Go

HOBAN Recruitment

Monash Talent

SHL

Sova Assessment

Testgrid

**Titanium Day 3 Breakfast Sponsor**

Prosple

**Titanium Day 3 Workshop Sponsor**

Pulsifi

**Social Evening Sponsor**

STEM Women

**Gala Dinner Pre-Drinks Sponsor**

HireVue

**Day 2 Morning Tea Sponsor**

GradSift

**Delegate Lanyard Sponsor**

GradConnection

**Pre-Conference Email Sponsor**

HireVue

**Video Presentation Sponsor**

STEM Women

**Conference Wi-Fi Sponsor**

Viewix Video Production

**Exhibitors**

CareerHub Central

DeakinTALENT

GOJII Pty Ltd

Griffith University

La Trobe University

Leading Edge Professional Development

NAGCAS

Noble Agency

scaleup by Hudson

The Career Conversation

The University of Newcastle

University of Melbourne

Wake by Reach